

# Is Senseair Safe Start Safe?

Are IT security and GDPR  
compliance important  
questions for your  
company?

Is employee's personal  
integrity protected?

Is it obvious how to  
manage a possible  
non-sober test result in  
your company?

**Senseair Safe Start**



Senseair  
AsahiKASEI



## IT security

Senseair Safe Start is built on Platform as a Service (PaaS) in Microsoft Azure. All data is stored in Europe. This design means shared responsibility between Senseair and Microsoft. Microsoft is responsible for security and compliance of all underlying technology and the physical security. Senseair is responsible for the application and the data. Senseair uses a compliance tool that Microsoft provides as a service to their customers. The tool states what parts of ISO27001 and GDPR regulations that Microsoft fulfills and how they fulfil it. The tool also makes clear what parts in the standards and regulations that Senseair as a service provider is responsible for. Senseair has decided to use this tool, called Microsoft Compliance Manager, in our work with ISO27001 and GDPR. This work is in progress and we can share the details from the work with you if that is of interest. Senseair will not seek ISO27001 certification, but it sets the standard for how we work.

### Data processor agreement and GDPR

Senseair will sign data processor agreement with customers that decide to have their employee's personal data in the system. We have prepared agreements for this, but we can instead use your company's agreement template. Senseair Safe Start can operate without personal data, so it is totally up to you as a customer to decide how much data you want to have in the system and thus if a data processor agreement needs to be signed. Senseair has all the required policies in place on a corporate level regarding GDPR.

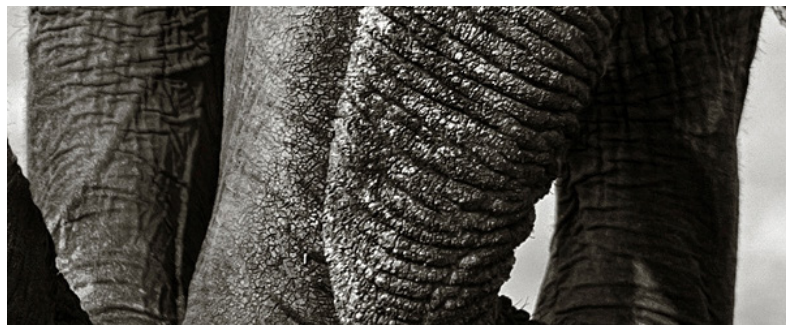


## Personal integrity

Safe Start is designed with the user's integrity in focus. Senseair Wall is the Safe Start product with a screen. The test result, pass or fail, is presented very discreetly to the user on the screen. The sound from the unit is the same for both results. To prevent a passerby seeing a result, we can equip Senseair Wall with a screen privacy filter. Safe Start alerts are programmable so that only the relevant persons in your organization will be informed if a colleague performs a non-sober test.

### Trade Union involvement

Our understanding is that early trade union involvement improves the result when implementing new alcohol screening routines. We have good experience from many meetings with trade union representatives. We have learned a lot from discussions on where to place the Senseair units, how to educate all personnel and many other questions. Trade union representatives are focused on their members' best interests, which include ensuring sober coworkers for improved safety and well-being. Senseair Safe Start has the same goal.



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## Routines for managing a possible non-sober result

Hopefully you will not face the case in your company, but you need to be prepared with routines for taking care of the possible situation when an employee does not pass the screening test. What actions shall be taken when the employee is over the limit regarding alcohol? Senseair's products are alcohol screening products that detect if a person is below or above the alcohol limit. A sober result, also known as a Negative test result (green), reliably indicates that the individual is below the alcohol limit. A non-sober test result, also known as positive test result, indicates that the person is above the alcohol limit. We have a built-in sequence for retesting in case of a first non-sober test result (a first fail). That procedure is in place to rule out mouth alcohol. A second failed test with Senseair products is used by our customers only as grounds for "reasonable suspicion testing" using other equipment to verify the actual level of intoxication. Some customers follow the employee to a health center to take a blood sample for confirmation testing. Others have routines to perform a confirmation test using an alcometer. Senseair Safe Start doesn't limit your organization to specific procedures. You decide your routines yourself.